



BOROUGH OF
NEW PROVIDENCE
SETTLED IN 1720

New Providence Diversity Task Force

Mission Statement: Create a task force for inclusiveness and unity within our community with the goal of assuring small-town community environment that embraces diversity as one of our core values, infusing every aspect of community life and purpose, and every measure of success.

Definition: The Borough of New Providence recognizes that diversity is an evolving concept that will progress and be redefined over time. It is our hope that thoughts, perspectives, attitudes, and experiences that lie outside traditional notions of diversity, will result in a vision of diversity in New Providence that is rooted in a philosophy of community support.

Purpose: The task force assigned by Mayor John Thoms will reassess diversity and the cultural climate within the Borough of New Providence, to identify our strengths and weaknesses, and to create a framework for inclusiveness and unity within our community.

Chairpersons: Mayor Thoms will appoint three individuals to serve as co-chairs of the Diversity Task Force.

1. Appointment from the New Providence Borough Council
2. Appointment from the leadership of the Christian Community of Faith
3. Appointment from the leadership of the Jewish Community of Faith

Membership: The committee will consist individuals appointed from the following segments of the community will be made on an annual basis with a term of one-year.

- Elected official from the Board of Education
- Principals of the schools.
- Superintendent of Schools
- 2 Employees of the Board of Education
- 2 Students from the Middle School
- 2 Students from the High School
- Chairperson of the Recreation Commission
- Representative of the PAL
- Representative of the Soccer Club
- Chief or Deputy Chief of Police
- Representative appointed from the Police Department
- 2 Employees of the Borough of New Providence
- Members of the public

Reporting: The Borough Council Liaison to the Diversity Task Force will provide a report to the Mayor and Council following each meeting of the Task Force. The report should include the work of the committee, any concerns that were addressed and the overall state of the community with regard to diversity issues and concerns. Annually, the co-chairs of the Diversity Task Force will make a presentation to the Borough Council.

Initial Work Products to be submitted to Mayor and Borough Council

Within a reasonable period of time, preferably during the 4th quarter of 2007, the committee should provide the following information to the Mayor and Council

1. Develop the initial framework and action plan that integrates ongoing efforts and existing municipal structures into goals and plans for promoting diversity in New Providence.
2. Initiate a plan for assuring continuance of diversity in the borough's performance measures and a set of performance indicators that should be monitored to insure that New Providence's commitment to diversity is measured; e.g., municipal demographics, support programs and activities and attitudinal benchmarks. Define how will we know if we are making progress?
3. Propose revisions to Borough's Mission Statement to assure recognition of diversity.

Approved this 2nd day of January, 2007

_____, Mayor of New Providence